



South East Coast Ambulance Service NHS  
Foundation Trust  
Nexus House  
Gatwick Road  
Crawley  
RH10 9BG

Date 26<sup>th</sup> March 2018

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/03/19.

You requested the following information, please also see our response below:

**A. the % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.**

The overall figures are published in our monthly board papers which can be viewed on the following link: [http://www.secamb.nhs.uk/about\\_us/board\\_meeting\\_dates\\_and\\_papers.aspx?cat=862](http://www.secamb.nhs.uk/about_us/board_meeting_dates_and_papers.aspx?cat=862)

The figures at the end of February 2018 are as follows:

Directorate	Feb Appraisal %
Chief Executive	68.97%
Finance & Corporate	41.86%
Human Resources	98.59%
Quality & Safety	46.67%
Strategy & Business	93.33%
Medical	53.33%
Operations	84.81%

**B. the number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.**

The overall figures are published in our monthly board papers which can be viewed on the following link: [http://www.secamb.nhs.uk/about\\_us/board\\_meeting\\_dates\\_and\\_papers.aspx?cat=862](http://www.secamb.nhs.uk/about_us/board_meeting_dates_and_papers.aspx?cat=862)

The figures at the end of February 2018 are as follows:

Key Performance Indicator	Chief Executive	Finance & Corporate Services	Human Resources	Operations	Quality & Safety	Strategy & Business Development	Medical
Finance Establishment (WTE)	44.30	80.00	86.18	3,204.43	36.37	23.00	53.01

<b>Vacancy Rate (%)</b>	8.91%	50.80%	11.63%	11.39%	23.01%	42.06%	15.80%
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We have recruited 28 international paramedics over the last 12 months.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust